

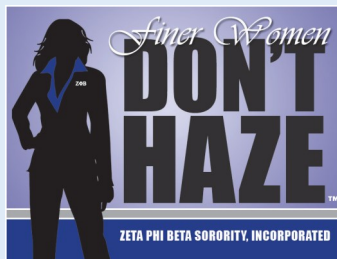
SEPTEMBER 2016

FINER WOMEN DON'T HAZE

ZETA PHI BETA SORORITY, INCORPORATED

MARY BREUX WRIGHT, INTERNATIONAL GRAND BASILEUS

SCARLET H. BLACK, NATIONAL DIRECTOR, FINER WOMEN DON'T HAZE ANTI-HAZING INITIATIVE



UPCOMING EVENTS

FWDH Ongoing
Webinar Series:
**Cyber-Bullying/Hazing:
The New Frontier**
October 6, 2016
9 p.m. EST/8 p.m. CST

Southeastern Regional
Conference FWDH
Ongoing Workshop:
**"I Wanted To Be A Zeta:
From Hazing To Healing &
The X Factor"**

NATIONAL HAZING PREVENTION WEEK: SEPTEMBER 19-23, 2016

The National Hazing Prevention Week (NHPW) is an opportunity for campuses, schools, communities, organizations and individuals to raise awareness about the problem of hazing, educating others about hazing, and promote the prevention of hazing.

In 2012, the "Finer Women Don't Haze" Initiative was established in Zeta Phi Beta Sorority, Incorporated to bring additional awareness to anti-hazing within the Sorority, as well as highlight the policies and efforts being made in the Sorority to eradicate hazing among prospective or current members. The annual kick-off of FWDH occurs during National Hazing Prevention Week and remains an ongoing initiative of the Sorority.

Please visit the "Finer Women Don't



Haze" website for comprehensive information and a wealth of resources that can be used on the awareness of hazing and Zeta Phi Beta Sorority's efforts in this area, including a download of the Sorority's new Complaint & Discipline Policy (Effective July 2015). The ultimate goal is to prevent hazing. Strong education efforts, diligent policy development and reinforcement, comprehensive planning and ongoing community efforts is key.

See events at Paul Quinn College at www.zphib1920.org/finerwomendonthaze

POINTS TO CONSIDER

IS THIS HAZING?

If you're not sure whether or not something happening to you or to someone else is hazing, ask yourself these questions:

- Would I feel comfortable participating in this activity if my parents were watching?
- Would we get in trouble if a school/college administrator walked by and saw us?
- Am I being asked to keep these activities a secret?
- Am I doing anything illegal?
- Does participation in this activity violate my values or those of this organization?
- Is this causing emotional or physical distress or stress to myself or to others?

REPORT!!!!!!!!!!!!

YOU MUST REPORT HAZING.....DO NOT STAND BY!!! Report HAZING immediately when you see it occurring or when it happens to you. We often look for hazing when members come through intake. However, post-hazing also exists.

Reports may be made to your:

- Undergraduate Advisor
- Sponsoring Graduate Chapter Basileus
- Chapter Basileus
- State/Regional Director
- International Grand Basileus
- National Headquarters

IF A LIFE IS IN DANGER, CALL 911!

ZETAS LEAD THE WAY BY

- Taking responsibility, when you see it occurring or when it happens to you!
- Speaking up and reporting it immediately!
- Making others aware of what hazing is and their responsibility for preventing it – hazing prevention is everyone's responsibility!

SOURCES:

Finer Women Don't Haze website: www.zphib1920.org/finerwomendonthaze

www.hazingprevention.org

Hank Nuwer, Author and Lecturer on Hazing Prevention



Send your FWDH events, activities and pictures to the email address below. They may be used for upcoming spotlights or newsletters.

SCARLET H. BLACK

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www.zphib1920.org/finerwomendonthaze